



## SEAFRONT RESOURCES CORPORATION

### **Health, Safety, and Welfare of Employees**

SRC is committed to the implementation of the highest EHS standards in wind farm operations by using best practices available worldwide. With environmental protection as its core principle, SRC complies with global environmental standards as well as sustainable management, and will do its utmost to ensure the safety and health of all its employees and the community. Exemplifying EHS as our core management value, SRC is committed to providing renewable energy that will improve the quality of life of people in Panay Island.

By employing an environmentally friendly technology, SRC continually commits to assess and evaluate the risks generated by our activities, defining and communicating the appropriate preventive measures, followed by monitoring its proper implementation. In achieving these, we hereby adopt the following principles:

- **Accountability**

SRC is accountable for systematically managing EHS risks, opportunities, and impacts as an integral part of our business. All its employees, including subcontractors, will be involved in maintaining a safe and healthy workplace at all levels, and they will be held accountable for understanding and incorporating EHS responsibilities into daily work activities.

- **Stewardship**

SRC will seek environmental proficiency enhancements by utilizing natural resources efficiently and reducing waste, discharges and emissions opportunities. The Company endeavors to improve its operations with focus on preventing environmental and safety incidents. As such, SRC will actively take part in the environmental protection efforts of local communities, fulfill social responsibilities, and engage in open communication with interested parties based on integrity and transparency. We are also committed to continuously investigating to better understand the nature of environmental effects, and we are responsible to share such information with the community and the stakeholders.